



MODERN SLAVERY STATEMENT

Introduction

As part of the catering sector providing for Schools and Colleges across the UK, Impact Food Group (IFG) are committed to ensure ethical work practises within our own business and our suppliers.

The Company is determined to help affect change, preventing slavery and human trafficking in its activities, and ensuring that our supply chains also share in our commitment.

Company Structure & Supply Chains

Within our statement is a confirmation of IFG activities:

- One of the UK's leading catering providers for Schools and Colleges offering inventive, fresh and nutritious food feeding young minds across the UK. We provide great service through great people, currently operating in the UK alone.
- We ask that all our approved partners/suppliers confirm that their business are committed to trading ethically and reviewing this regularly.
- All employment is freely chosen by the individual, compulsory and coerced labour is not tolerated within our business. All employees are free to leave their employment providing they complete the required notice periods as detailed in our contracts of employment.

Policies that assist us:

The company regularly reviews policies and procedures to ensure that we are operating and complying with the latest legislations. Policies that assist us with the identification of modern slavery risks and prevention of slavery and/or human trafficking operations are:

Impact Food Group Ltd

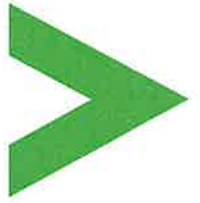
Ground Floor, St Andrews House, West Street, Woking, GU21 6EB

T: +44 (0)204 5015000

E: hello@impactfood.co.uk

Registered in England and Wales

Company Reg No 11096050



· Where we purchase imported ingredients from our foodservice suppliers we ensure that in turn, their purchasing practices and methods in relation to the producer or importer are both ethical and respectful, and all products procured by them are from sources that comply with fair and humane standards.

Impact Food Group ensure that all staff have an awareness of our commitment to our Modern Slavery Statement and will communicate accordingly.

Impact Food Group Modern Slavery Statement for Financial year ending 31st July 2024.

Chief Executive Officer

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[Handwritten Signature]

Richard Taylor

Date: *2/12/24*

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